



## Alcohol & Other Drugs Policy

Goodline is committed to providing a safe working environment by eliminating conditions and work practices that could lead to illness or personal injury and equipment or other property damage. All Goodline employees are expected to behave in a responsible manner and present themselves for work, be in and remain in a fit and healthy state.

All employees and other persons working for Goodline are to be aware of what is expected of them and how they may be treated. The objectives of the Drug and Alcohol policy are to:

- provide a safe working environment by minimising risks associated with the use of alcohol and other drugs,
- provide assistance through a range of preventative initiatives including self testing and educational and rehabilitative measures to help overcome employees alcohol and other drug problems,
- ensure that Goodline meets its obligations to its employees, contractors and the general public to carry out its operations safely, and
- ensure employees who are unfit for work or who are deemed unfit for work as a result of alcohol or other drug use are dealt with consistently and fairly.

This policy applies to all employees and contractors entering any Goodline site or conducting business for Goodline away from site. Testing for the presence of alcohol or other drugs will also form part of the Goodline pre employment procedure.

**John Kennedy**  
Managing Director

Date 22 November 2010

